**Person Specification Selection Criteria –Teaching Assistant Support**

|  |  |  |  |
| --- | --- | --- | --- |
| Specification | Essential | Desirable  | Comments |
| Qualifications and Experience | * Worked 1 to 1 with primary children.
* Has experience of SEN issues.
* A qualification in childcare or educational support work, e.g. NNEB, BTEC, GNVQ 3 etc.
 | * Recent experience of working with children.
* Knowledge of social and communication difficulties.
* Clear understanding of social and emotional development.
 | We are seeking to employ someone who shows commitment to their own professional development. The opportunity to attend specific courses may be available. |
| Knowledge and Skills | * Respect for confidentiality of information.
* Ability to work on own initiative.
* To liaise with other professionals and implement programmes initiated by them.
* Ability to work with groups of children.
 | * Ability to work to specified instructions.
* Knowledge of social and communication needs.
 | We are looking for someone who can work alongside an individual to encourage and develop them to the very best of their ability taking advice and support from other professionals. |
| Commitment To | * A Catholic ethos in school.
* Excellence in learning.
* Children getting the best start in life.
* Teaching the individual.
* Firm and fair discipline.
 | * Contribute to the wider life of our school.
 | We want someone with a strong belief in high quality rounded education as a vital part of a child’s future. |
| Personal Qualities | * Ability to communicate effectively with parents, staff and other members of the school community.
* Hard working.
* A calm and patient attitude
* Co-operative and flexible approach to work.
* Enjoys working with people.
* Good attendance record.
* Trustworthy, reliable and punctual.
* Good time-manager.
 | * Sense of humour.
 | We are looking for a hard-working person to join our team of professionals in delivering a high quality education to our children and facilitating access to the curriculum for those who have additional needs. |